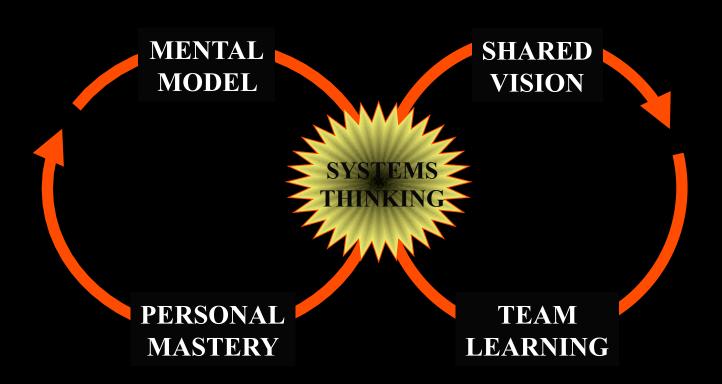
Pendalaman Personal Mastery

Purnawan Junadi 2014

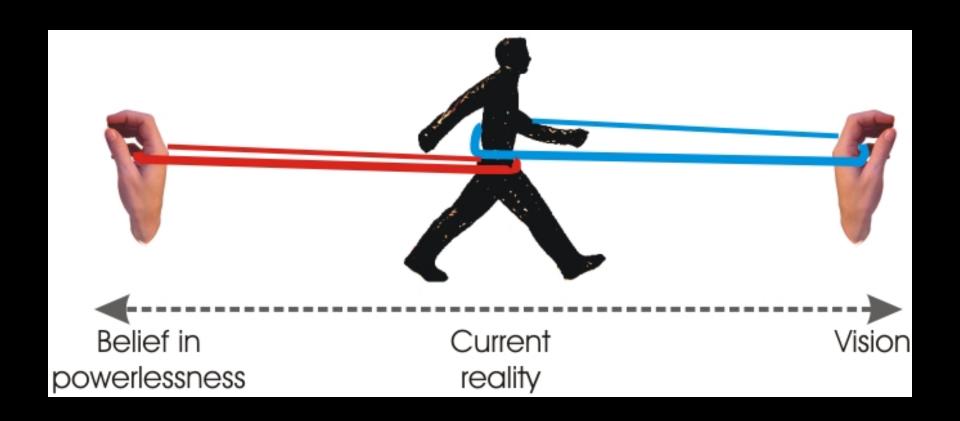
The fifth discipline



To change others we may have TO CHANGE OURSELVES



Johns Hopkins School of Public Health / Center for Communication Programs



How we relieve creative tension

- Creative tension helps you to be more creative
- 1. lowering our vision
- 2. Hold your Vision
 - Clearly articulate your vision in as much detail as you can
 - Observe your current reality honestly
 - Notice what next obvious steps for bridging your vision and your current reality come to mind
 - do those
- Hold a playful attitude
- Resist Complaining
 - http://www.productiveflourishing.com/a-users-guide-to-creative-tension



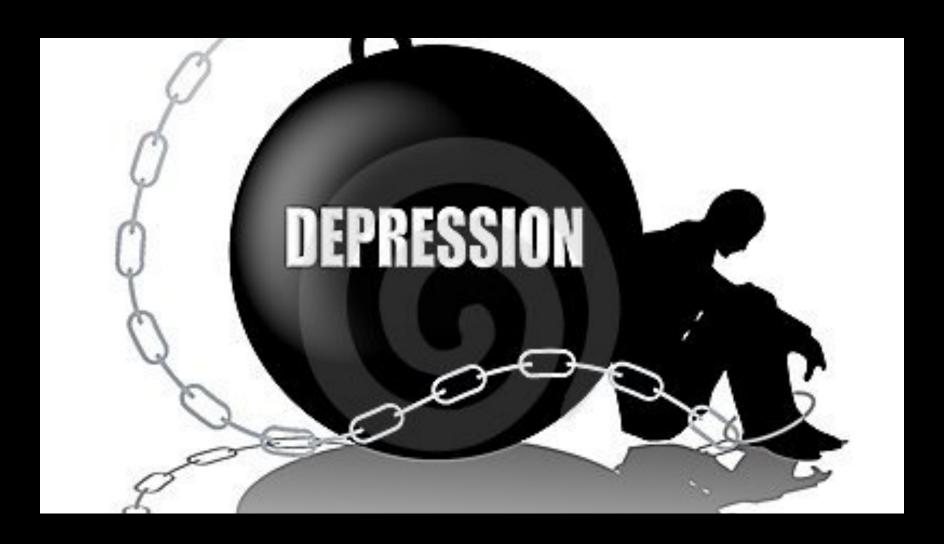
Respons thd Kegagalan



DENIAL

If I try not to think about it maybe that tsunami won't come afterall.

Respons thd Kegagalan



Respons thd Kegagalan



Externalize

ENBRACE ERROR

"Do you want to know who you are? Don't ask. Act! Action will delineate and define you."

Thomas Jefferson

Personal Mastery



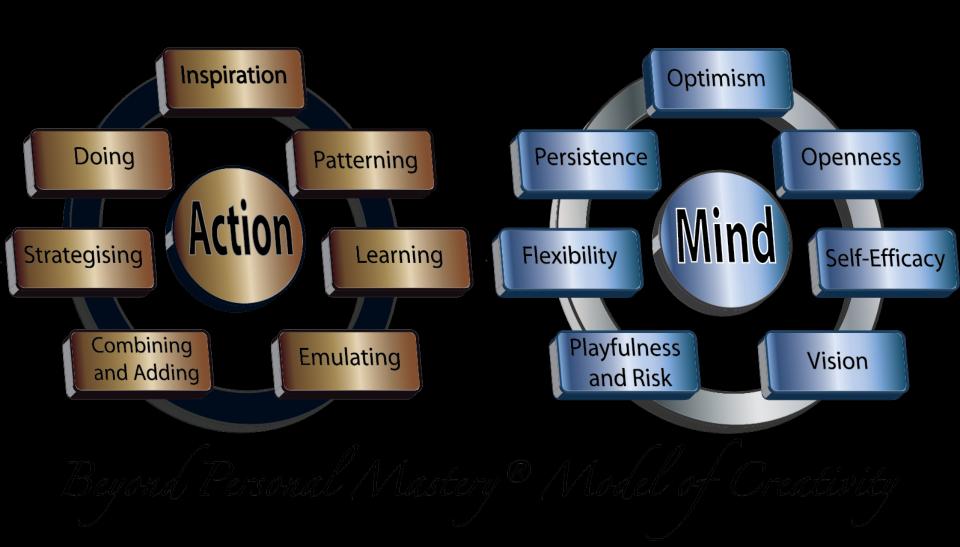
- Being
- Generativeness
- Connectedness

Principles

- Vision
- Creative Tension vs. Emotional Tension

Practices

- Clarifying Personal Vision
- "Holding" Creative Tension
 - Focusing on the Result
 - Seeking Current Reality
- Making Choices



Inspiration

there is means to teleste and it suggests the time observed after and larghreiter. The more set, most the arrangement of the arrangement of the set of the

Patterning

As you gain more experiences look for the structures, the holder investmings. For ideas contained within them, How is the experience presented, structured "Mail daws it makes to your "Affect are the constitute experience, what are the constitute experience, that occur hexpertie from the experience, what are the experience aspects of 20 What could be taken avera from the experience without it makes your despression.

Doing

Finally you need to oct and at the ame time go back to stage 1 and epole through the stage. The model is a dynamic one that is based on the premise that we are continuely in a state of both being and becoming.

Inspiration

Patterning

Strategising

Doing

Learning

Combining and Adding

Emulating

Strategising

Once you see the new pattern and possibilities you can wrist on how you are going to get from where you are to whome to meet to be. This where a lot of the traditional and retiness riches about evoluting abstructives and planning gasts fits.

Learning

When experiences did not the and which did you not like? May? What do all the things you like have in common? What do all things you did not like you were not man? What do you know now that you did not know have they are all the have not that you did not know before you embelved on stop 17. How could that tearning be useful to you?

Combining and Adding

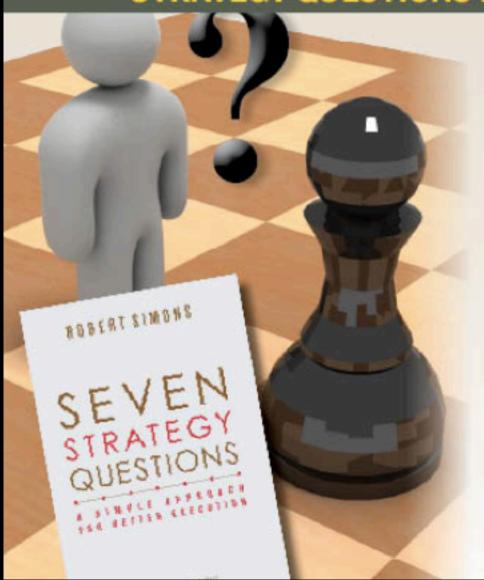
At this stage you go beyond copying and create something or give and uniquely valued to you at your crownessees. The inappea when you make into between things yet have learned a your occurrence in and other stoned experiences to create semanting serv. At a close to construct your product in every to produce in every to produce in every to produce in every personnel way between that you know will work. The mane protect of the gigate way collect through copyriance and learning, the mane sattering you and flaming, the mane sattering you

Emulating

In this stop you proctice copying and repreducing on activity that you head. Other brigge to de semanting it is great, were if getting a decase instant, into an octative and a good very of reading whether you ready as indicated in it or not. In parameter have not beyond the target. For inclination in fair place, the target, for inclination in fair place that they we just out it is read copy of the Tig Mahrid, and Michael copy of the Tig Mahrid.

CIO INSIGHT

STRATEGY QUESTIONS EVERY CIO MUST ASK

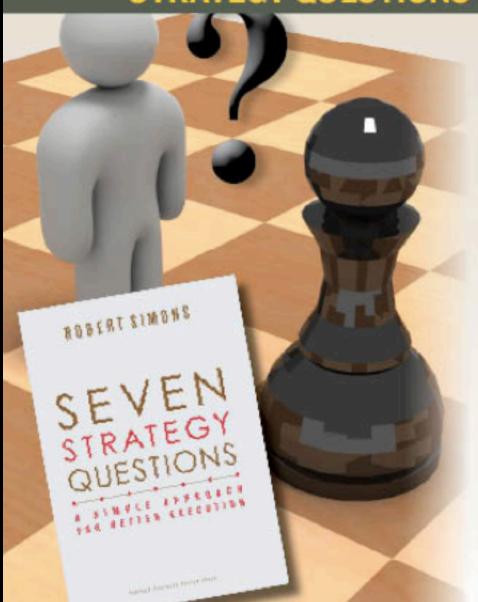


How are you generating creative tension?

Creative tension is the fuel for innovation.

CIO INSIGHT

STRATEGY QUESTIONS EVERY CIO MUST ASK

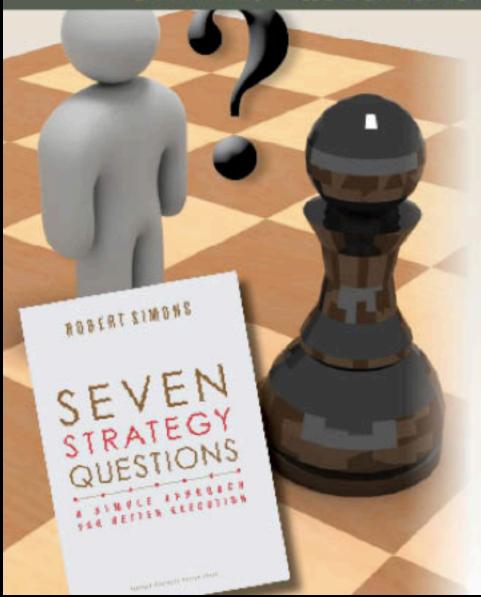


Is your style of creative tension productive or destructive?

Are you encouraging constructive competitiveness that elicits a sense of excitement and engagement within your teams? Or are you cultivating an atmosphere of resentment and anxiety?

CIO INSIGHT

STRATEGY QUESTIONS EVERY CIO MUST ASK



How committed are your employees to helping each other?

If they're quick to "share" responsibility as opposed to copping a "not in my job description" attitude, it's a positive sign.